



# Northwest Indian Fisheries Commission

6730 Martin Way E., Olympia, Washington 98516-5540  
Phone (360) 438-1180      www.nwifc.org      FAX # 753-8659

## VACANCY ANNOUNCEMENT

**Position:** Coastal Anadromous Fisheries Specialist

**Salary:** \$61,726 - \$81,283 DOQ

**Location:** Northwest Indian Fisheries Commission Coastal Office  
Forks, Washington

**Closing date:** June 18, 2024

**Duties and Responsibilities:** Primary focus for the position includes: supporting coastal fisheries managers with pre-season planning; in-season fishery monitoring; and the development of preseason forecasts and in-season update models. Familiarity with the fisheries models used for salmon and steelhead management, including how input data are used by the models to make projections and the ability to make changes or improvements to the models is important. This position will participate at the direction of the coastal tribes in joint Tribal/State/Federal forums and working groups, which rely on harvest management models (e.g., the Pacific Fishery Management Council and Pacific Salmon Commission) and will work closely with tribal, state, and federal technical staffs to develop joint work group technical analyses and reports. The position will be responsible for implementation of programs and reporting as required by coastal tribes to improve salmon/steelhead management.

**Qualifications:** An advanced degree in Fisheries Biology, Biometrics, Quantitative Science, or a related field with course work in statistics and quantitative methods, and three years of pertinent work experience; OR a Bachelors of Science degree in the disciplines listed above and four years of pertinent work experience; OR an equivalent combination of education, training and experience that demonstrates the ability to perform the essential functions of the position. Applicants must be proficient with computers, spreadsheets, and word processing. Desired work experience includes biological and ecological background in analysis involving salmonid life-history, freshwater ecology, terrestrial and marine habitat or climate change. Communication skills include creating concise reports, summarizing complex information in both technical and non-technical manner as needed, ability to maintain open communication with coastal tribes on regular basis, ability to distribute information to tribes as required using technical and non-technical platforms.

**Application:** Send resume and cover letter by June 18, 2024 to: Wendy Bowman, HR, Northwest Indian Fisheries Commission, 6730 Martin Way East Olympia, WA 98516-5540 or email to: [wbowman@nwifc.org](mailto:wbowman@nwifc.org). For more information about this vacancy, please contact Craig Bowhay at (360) 438-1180 or email to: [cbowhay@nwifc.org](mailto:cbowhay@nwifc.org).

The Northwest Indian Fisheries Commission operates under PL 93-638 contract; **Indian Preference is an employment policy.** Must be authorized to work in the U.S. The NWIFC will not sponsor applicants for work visas.