



# Northwest Indian Fisheries Commission

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[www.nwifc.org](http://www.nwifc.org)

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## VACANCY ANNOUNCEMENT

**Position:** Veterinarian II

**Salary:** \$79,570 - \$111,811 DOQ

**Location:** Northwest Indian Fisheries Commission (NWIFC)  
Olympia, Washington

**Closing Date:** May 30, 2023

**Duties and Responsibilities:** Plan and provide a veterinary service program that includes prescriptive services to tribal salmon hatcheries, other facilities under contract, and tribal wildlife capture programs. Develop annual plans that specify deliverable veterinary services for all tribal hatcheries and wildlife capture projects needing assistance. Ensure that all programs have an assigned Veterinarian of Record who has established a valid veterinary-client-patient relationship and is responsible for prescribing drugs for that program. Purchase drugs and associated supplies needed to treat fish diseases at tribal hatcheries or immobilize wildlife captured by Tribes. Implement a cost reimbursement program for drugs purchased for tribal programs. Meet federal (DEA) regulations to prescribe and dispense controlled substances. Ensure all prescribed drugs are applied safely and efficaciously and their use is in compliance with WA state and federal laws. Establish wildlife disease control and education programs for member tribes.

**Qualifications:** Must possess a Doctor of Veterinary Medicine obtained at a school of veterinary medicine accredited by the American Veterinary Medicine Association on Education (AVMA). Must have a minimum of two years pertinent work experience that specifically includes providing veterinary services (diagnostic and prescriptive) to aquatic finfish species. Preference given to experience with coldwater fish species. Must possess or obtain a valid license to practice veterinary medicine in Washington State within two months of beginning work and maintain it during the duration of employment. Must obtain a DEA license of all classes within six months of beginning work and be maintained during the duration of employment. Must obtain and maintain either (1) AFS FHS certification as a Fish Health Inspector or Fish Pathologist after they have fulfilled the three years of work experience requirement or (2) the WAVMA Aquatic Animal Veterinarian certification (CertAqV). Must possess and maintain a valid WA State Drivers' License during duration of employment.

**Application:** Send resume and cover letter by May 30, 2023 to: Wendy Bowman, HR Northwest Indian Fisheries Commission, 6730 Martin Way East Olympia, WA 98516-5540 or email to: [wbowman@nwifc.org](mailto:wbowman@nwifc.org).

The Northwest Indian Fisheries Commission operates under PL 93-638 contract; **Indian Preference is an employment policy.** Must be authorized to work in the U.S. The NWIFC will not sponsor applicants for work visas.