



# Northwest Indian Fisheries Commission

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FAX # 753-8659

## VACANCY ANNOUNCEMENT

**Position:** CMER Staff Manager/Lead Scientist

**Salary:** \$59,246 - \$84,443 DOQ

**Location:** Northwest Indian Fisheries Commission  
Olympia, Washington

**Closing Date:** June 3, 2019

**Duties & Responsibilities:** Support the implementation of the Cooperative Monitoring, Evaluation and Research (CMER) Adaptive Management Program under guidance from the Department of Natural Resources (DNR) Adaptive Management Program Administrator. Basic functions include management of the CMER staff program at NWIFC, supervising and administering the CMER staff members, providing technical support for CMER and the Scientific Advisory Groups (SAGs), conducting CMER research and monitoring projects, and providing project development and management support.

**Qualifications:** Master's degree in fisheries/aquatic biology, geomorphology, hydrology, or closely related field and three years professional work experience designing and implementing experimental research. A PhD degree may substitute for the required experience provided the field of major study is relevant. Two years professional work experience in a program management position, including overseeing budget and supervising employees. Strong interpersonal and teambuilding skills, ability to work with and for people of different cultures and perspectives. Demonstrated experience working collaboratively and communicating effectively with stake-holder groups to achieve consensus in a contentious stake-holder-driven process. Working knowledge of the relationships between forest management practices and fish habitat, stream channels and hydrology. Advanced working knowledge of quantitative research methods, including experimental design, multi-variate statistical analysis methods, and spatial analysis in GIS. Ability to prioritize and manage multiple assignments, perform well under pressure and meet deadlines with a minimum of direct supervision. Valid Washington State Driver's License.

**Application:** Send resume and cover letter stating interest by June 3, 2019 to: Wendy Bowman, HR, Northwest Indian Fisheries Commission, 6730 Martin Way East Olympia, WA 98516-5540; [wbowman@nwifc.org](mailto:wbowman@nwifc.org)

The Northwest Indian Fisheries Commission (NWIFC) operates under Public Law 93-638 contract; Indian Preference is an employment policy. Must be authorized to work in the U.S. The NWIFC will not sponsor applicants for work visas.