



**All positions with the Stillaguamish Tribe of Indians are Indian Preference in Hiring, in accordance with the Tribe's hiring policies**

**TITLE: Fisheries Technician**  
**LOCATION: Natural Resources**  
**REPORTS TO: Fisheries Biologist**

**STATUS: Non-Exempt Seasonal**  
**GRADE: \$17.43 to \$19.50 DOQ**  
**OPEN: 12/4/18**  
**Close: Until filled**

## **SUMMARY OF FUNCTIONS**

The Fisheries Technician position will perform duties pertaining to data collection and habitat enhancement and other duties as assigned. The majority of the Technician's duties will be participating in a continuing juvenile salmon outmigration study on the Stillaguamish River. The position will work under the lead smolt trap technician on a screw-type smolt trap located on the mainstem Stillaguamish River near Silvana, WA. The smolt trap is exposed to the elements and work in inclement weather will be required. Primary duties include: deploying and operating the smolt trap; identifying, measuring, and enumerating juvenile salmonids; trap maintenance; data collection and entry, reconciliation of electronic data.

***Position is expected to start on January 22th, 2019 and end on or before July 3rd, 2019.***

***This individual will be expected to work weekends and randomized shifts.***

***Additional shifts will be added during the season as needed to calibrate the trap- flexibility is a must.***

## **Essential Duties and Responsibilities**

- Ability to perform physically demanding tasks such as hiking, swimming, heavy lifting and carrying (up to 45 pounds) in inclement weather conditions and work weekends, and unusual schedules and hours.
- Ability to perform data entry efficiently and accurately in a Microsoft Access Database. Attention to detail to perform data checks on entered data against original copy, with ability to ensure accurate, controlled data. Ability to execute data standards and procedures to ensure legally defensible data.
- Ability to work with a partner in the performance of assigned tasks, sometimes independently.
- Ability to professionally interact with tribal technical staff and effectively handle potentially contentious situations in dealing with the public and other agency personnel.
- Ability to identify juvenile and adult salmonids.
- Ability to operate small watercraft on large rivers.
- Ability to perform routine equipment maintenance and repair.
- Knowledge of the methods and techniques for collecting scientifically credible field data related to natural resource management.
- Knowledge of treaty fishing rights including compliance with U.S. vs. Washington, Civil 9213, and subsequent orders.

## **REQUIRED QUALIFICATIONS**

### **Required**

- Graduation from an accredited two-year college with an Associate of Science (A.S.) degree focusing on natural resources, information technology or related field, or two years of related experience may substitute for education requirement.
- Valid Washington State Driver’s License and a clean driving record.
- Ability to pass a background check.
- Ability to pass a Pre-Employment Drug Test.

### **Preferred**

- Experience with ropes, rigging, pulleys and winches
- Experience in maintenance and repair of machinery and equipment
- Experience operating row boats and motorized boats in high flows
- Experience launching, retrieving and hauling a boat on a trailer
- Experience maneuvering a truck and trailer

## **DRUG FREE WORKPLACE**

Stillaguamish Tribe of Indians has a “Drug Free Workplace Policy” and will conduct Pre-Employment Drug Testing.

## **REQUIRED EMPLOYMENT APPLICATION PACKET MATERIAL**

- Complete Tribal Employment application. Online at Stillaguamish.com
- Cover letter explaining your qualifications and experience relevant to the functions of this position.
- Personal resume identifying your qualifications and experiences relevant to the functions of this position.

## **APPLICANT RESPONSIBILITY**

It is the absolute responsibility of the applicant to provide sufficient evidence to show he/she fully meets the position requirements.

## **OBTAIN AND SUBMIT RESUME/APPLICATION TO**

Stillaguamish Tribe of Indians

Attn: Human Resources

P.O. Box 277

3322 236<sup>th</sup> Street NE

Arlington WA 98223