



# Northwest Indian Fisheries Commission

6730 Martin Way E., Olympia, Washington 98516-5540

Phone (360) 438-1180

www.nwifc.org

FAX # 753-8659

## VACANCY ANNOUNCEMENT

**Position:** CMER\* Riparian Ecologist  
\*Cooperative Monitoring, Evaluation and Research

**Salary:** \$52,479 - \$69,107 DOQ

**Location:** Northwest Indian Fisheries Commission  
Olympia, Washington

**Closing Date:** Dec. 5, 2016

**Position Description:** Provide scientific expertise in the area of riparian ecology and forest practices in support of relevant projects and activities conducted by the Cooperative Monitoring Evaluation and Research Committee (CMER) for Washington's Forest Practice Adaptive Management Program. Duties include: designing riparian research and monitoring projects; developing sampling methods; analyzing data; writing technical reports; preparing briefing papers; developing funding strategies; organizing and managing projects; supervising employees; preparing Requests for Proposals and administering contracts; providing training; providing technical support for the CMER.

**Qualifications:** Master degree in riparian or forest ecology, aquatic biology, or closely related field and three years of professional work experience designing and implementing research related to riparian or forest ecology, or aquatic biology. A PhD may substitute for the required experience provided the field of major study and research was related to riparian or forest ecology, or aquatic biology. Knowledge of riparian forest growth and mortality processes and ecology. Knowledge of relationships between forest practices, riparian stand conditions, LWD recruitment, stream temperature, and stream channels/fish habitat. Advanced working knowledge of statistics, including experimental design, sampling procedures, error assessment methods, data analysis procedures, and parametric and non-parametric statistical techniques. Ability to use GIS technology, including mapping and querying. Experience in database utilization and data analysis. Ability to effectively plan and organize work activities and prioritize task completion to meet schedules and deadlines with minimum of direct supervision. Ability to manage research and monitoring projects with minimum of direct supervision. Experience in communicating research results to scientific and non-technical audiences. Strong technical writing skills and ability to produce technical reports and journal articles. Strong interpersonal and communication skills. Ability to collaborate effectively with a diverse interdisciplinary team, provide leadership and facilitate the activities of diverse groups of professional natural resource scientists, train and guide field assistants, and simplify and explain complex scientific data to a general audience.

**Application:** Send resume and cover letter stating interest by Dec. 5, 2016 to: Wendy Bowman, HR, Northwest Indian Fisheries Commission, 6730 Martin Way East Olympia, WA 98516-5540; [wbowman@nwifc.org](mailto:wbowman@nwifc.org)

The Northwest Indian Fisheries Commission operates under Public Law 93-638 contract; Indian Preference is an employment policy. Must be authorized to work in the U.S. The NWIFC will not sponsor applicants for work visas.